

ABOUT IWF AUSTRALIA

The **International Women's Forum (IWF)** is a global organisation comprised of over **7,500+ women leaders across 33 countries**, representing significant and diverse achievement in wide ranging business and community sectors. IWF women are committed to the advancement of global leadership through training, mentoring, and connectivity.

IWF connects women leaders across every professional sector in support of each other and the common mission of advancing women's leadership and championing equality and diversity worldwide.

IWF Women are from many diverse leadership backgrounds including:

- C-Suite Executives
- Worldwide Government Leaders
- Directors of Public and Private Companies
- Arts and Culture

IWF Women are:

- Thought-Leaders
- Decision Makers
- Radically Generous

They are also:

- Generous with their **knowledge**
- Generous with their **networks** and
- Generous of **themselves**.

The Australian Forum of IWF (IWFA) was established in 2014 and in line with one of its core values "*We are determined to make a difference for each other and the next generation of women leaders*" in 2019 IWFA launched the Emerging Women Leaders Program to achieve this goal.

PROGRAM OVERVIEW

"Emerging Women Leaders" is a unique Leadership Program that translates theory into lived practice and goes to the core of what makes a successful leader:

- **know yourself,**
- **know what you are capable of,**
- **know and own your power and know where and how to use it.**

This structured six session program takes a very different look at the leadership paradigm. The program takes participants on a leadership journey using the personal stories of established leaders in the IWFA network. A network of successful women leaders, from all sectors, which is beyond the reach of most emerging leaders. These stories address whole of life issues including values, relationships, personal wellness and community wellbeing – the successes, the failures, the challenges and the lessons learned. Lessons that are invaluable for emerging leaders: "If you can perhaps I can too!!"

Participants strengthen not only the belief in their capabilities, but the belief and trust in themselves and their powers. They will also form a new network and will learn how to use the power of a network with like-minded leaders.

This 6 month program is valued at \$6800 per person and is subsidised by IWFA to ensure the program is available to an economically diverse group of Emerging Women Leaders.

SESSION 1: GOALS

Is the “Whole of life” more important than career only?

Are you clear on the values that will guide both your career and home life decisions?

SESSION 2: DIRECTION

Any road will take you there if you don't know where you are going and does that matter?

How do you manage your career and life in an ever-changing world?

SESSION 3: MINDSET

Courage over Confidence and building the self-belief to make the hard decisions

How do you learn to have belief in yourself and in your capability?

SESSION 4: CONNECTING

Leading in a Contemporary World

How do you influence others, including current leaders, to support your leadership development?

SESSION 5: EMPOWERMENT

Empowered at Work, Empowered at Home

What does empowerment look like for you at work and at home; do they differ?

SESSION 6: WRAP UP

Sharing your personal experience of the program



"I love the real-life aspect to this, it is not just a leadership course in a traditional sense, and it also explores when failure happens, and you pick yourself up and try again."



THE FOLLOWING PARALLEL LEADERSHIP THEMES UNDERPIN THE CORE PROGRAM CONTENT:

- Negotiation – everything in life is a negotiation – learn to recognise and manage it.
- Decision Making – know when a decision will leave you stranded and when to jump off the cliff.
- Values - Knowing what's not negotiable.
- Strategic Thinking - always considering the long term when delivering in the short term.
- Financial Independence - Gaining financial security to make the choices you want in life.
- Business Savvy - Talk the business talk - understand the business drivers and how you can add value.
- Confidence Building - Dealing with the imposter syndrome and owning your own power.

SESSION FORMAT

The program accommodates groups of 20 in Vic, NSW, SA and Tas. In each session the participants hear two personal stories from IWFA members around the theme for the evening. After each story the participants breakout into five facilitated groups of 4 to discuss what parts of the story resonated with them and what might they think about doing differently?

THE STORIES AND THE BREAKOUT GROUP DISCUSSIONS ENABLE PARTICIPANTS TO:

- Take time out to stop, think and reflect on the values and ethics that underpin their life decisions,
- Think about and better articulate their life purpose and values,
- Understand strengths and how to leverage them,
- Identify career blockers and how to deal with them,
- Establish and use broader support and knowledge networks,
- Come away with frameworks and tools to use in making career and life decisions and most importantly, they will become part of a unique network of emerging women leaders.

WHO SHOULD APPLY...

- Emerging leaders looking to navigate the next level in their career in any sector.
- Up to 10 years professional/management/leadership experience in any field
- Leaders who can express how they see their lives and careers unfolding.
- Leaders who can express what they would want to get out of the program

HOW TO APPLY:

Emerging Leaders must be nominated by an IWFA Member. Your nominator will forward your application for consideration by the IWFA Emerging Leaders Committee. (EWL). On acceptance, applicants will be required to sign a confidentiality agreement and commit to attending all sessions. Fees: Corporates \$950, NFP's \$650, individuals \$550. Limited half scholarships available on request.

PROGRAM DATES:

Program session will run from 5.30pm – 9.00pm on the dates set out below:

5.30pm - drinks and nibbles

7.15pm - light dinner

Program Sessions	Melbourne	Adelaide	Hobart
July - Goals	9	11	15
August - Direction	12	12	19
September - Mindset	10	10	16
October - Connection	8	8	14
November - Empowerment	12	5	18
December – Wrap-up	4	5 or 6 TBC	9

PROGRAM CREATORS

Pamela Burton BA(hons) Dip Ed MAPA

Pam is an experienced learning consultant who specialises in coaching, mentoring and supporting leaders to deepen their leadership capacity and grow their confidence to lead others in an ever-changing world.

Chris Gillies FAICD

Chris has had a long corporate career across multiple sectors and functional disciplines. Roles included Corporate Executive Human Resources, Chief Information Officer, Consulting Director Technology Consultancy and leading major Change programs.

PROGRAM SPONSORS



Australian Centre for
Business Growth

The Australian Centre for Business Growth offers structured business growth programs for owners, CEOs, Managing Directors and their leadership teams, helping companies build high-quality growth plans and executional capability. Programs are delivered by Growth Experts who have started, grown and sold their own companies and are fully equipped to support organisations with the challenges of growth.

The Centre's Growth Ramp program is designed specifically for companies with 5-11 FTE, guiding them to unlock their growth potential.

- Deep dive into understanding customers, competitors, and market landscape.
- Build a rockstar team to drive success.
- Create a strong foundation for continuous growth.

Participants receive tools and frameworks to apply to their own business such as competitor analysis and marketing exercises, and are supported by 1-1 coaching in between sessions, allowing them to understand and plan for their company's growth.

Learn more about Growth Ramp



Epworth HealthCare is Victoria's largest not-for-profit private hospital group, renowned for excellence in diagnosis, treatment, care and rehabilitation. Founded in 1920, Epworth has been an innovator for more than 100 years, embracing the latest in evidence-based medicine to pioneer treatments and provide excellent, compassionate care for our patients, who are the focus in all that we do.

Why choose Epworth?

From cardiac or cancer care, to orthopaedic surgery and rehabilitation - our expert staff are ready to care for you and your loved ones. Epworth for you. Epworth for life.

At Epworth, we care about our patients and our people.

We value and empower our people to grow their careers. We provide support and flexibility so everyone can develop in a career direction of their choice.

We provide our people with access to endless opportunities for career development and diversification, scholarships, education, research opportunities, skills training and leadership pathways.

