

ABOUT IWF AUSTRALIA

The **International Women's Forum (IWF)** is a global organisation comprised of over **7,500+ women leaders across 33 countries**, representing significant and diverse achievement in wide ranging business and community sectors. IWF women are committed to the advancement of global leadership through training, mentoring, and connectivity.

IWF connects women leaders across every professional sector in support of each other and the common mission of advancing women's leadership and championing equality and diversity worldwide.

IWF Women are from many diverse leadership backgrounds including:

- C-Suite Executives
- Worldwide Government Leaders
- Directors of Public and Private Companies
- Arts and Culture

IWF Women are:

- Thought-Leaders
- Decision Makers
- Radically Generous

They are also:

- Generous with their **knowledge**
- Generous with their **networks** and
- Generous of **themselves**.

The Australian Forum of IWF (IWFA) was established in 2014 and in line with one of its core values "*We are determined to make a difference for each other and the next generation of women leaders*" in 2019 IWFA launched the Emerging Women Leaders Program to achieve this goal.

PROGRAM OVERVIEW

"Emerging Women Leaders" is a unique Leadership Program that translates theory into lived practice and goes to the core of what makes a successful leader:

- **know yourself,**
- **know what you are capable of,**
- **know and own your power and know where and how to use it.**

This structured six session program takes a very different look at the leadership paradigm. The program takes participants on a leadership journey using the personal stories of established leaders in the IWFA network. A network of successful women leaders, from all sectors, which is beyond the reach of most emerging leaders. These stories address whole of life issues including values, relationships, personal wellness and community wellbeing – the successes, the failures, the challenges and the lessons learned. Lessons that are invaluable for emerging leaders: "If you can perhaps I can too!!"

Participants strengthen not only the belief in their capabilities, but the belief and trust in themselves and their powers. They will also form a new network and will learn how to use the power of a network with like-minded leaders.

This 6 month program is valued at \$6800 per person and is subsidised by IWFA to ensure the program is available to an economically diverse group of Emerging Women Leaders.

SESSION 1: VALUES

Is the “Whole of life” more important than career only?

Are you clear on the values that will guide both your career and home life decisions?

SESSION 2: DIRECTION

Any road will take you there if you don't know where you are going and does that matter?

How do you manage your career and life in an ever-changing world?

SESSION 3: MINDSET

Courage over Confidence and building the self-belief to make the hard decisions

How do you learn to have belief in yourself and in your capability?

SESSION 4: CONNECTING

Leading in a Contemporary World

How do you influence others, including current leaders, to support your leadership development?

SESSION 5: EMPOWERMENT

Empowered at Work, Empowered at Home

What does empowerment look like for you at work and at home; do they differ?

SESSION 6: WRAP UP

Sharing your personal experience of the program



"I love the real-life aspect to this, it is not just a leadership course in a traditional sense, and it also explores when failure happens, and you pick yourself up and try again."



THE FOLLOWING PARALLEL LEADERSHIP THEMES UNDERPIN THE CORE PROGRAM CONTENT:

- Negotiation – everything in life is a negotiation – learn to recognise and manage it.
- Decision Making – know when a decision will leave you stranded and when to jump off the cliff.
- Values - Knowing what's not negotiable.
- Strategic Thinking - always considering the long term when delivering in the short term.
- Financial Independence - Gaining financial security to make the choices you want in life.
- Business Savvy - Talk the business talk - understand the business drivers and how you can add value.
- Confidence Building - Dealing with the imposter syndrome and owning your own power.

SESSION FORMAT

The program accommodates groups of 20 in Vic, NSW, SA and Tas. In each session the participants hear two personal stories from IWFA members around the theme for the evening. After each story the participants breakout into five facilitated groups of 4 to discuss what parts of the story resonated with them and what might they think about doing differently?

THE STORIES AND THE BREAKOUT GROUP DISCUSSIONS ENABLE PARTICIPANTS TO:

- Take time out to stop, think and reflect on the values and ethics that underpin their life decisions,
- Think about and better articulate their life purpose and values,
- Understand strengths and how to leverage them,
- Identify career blockers and how to deal with them,
- Establish and use broader support and knowledge networks,
- Come away with frameworks and tools to use in making career and life decisions and most importantly, they will become part of a unique network of emerging women leaders.

WHO SHOULD APPLY...

- Emerging leaders looking to navigate the next level in their career in any sector.
- Up to 10 years professional/management/leadership experience in any field
- Leaders who can express how they see their lives and careers unfolding.
- Leaders who can express what they would want to get out of the program

HOW TO APPLY:

Emerging Leaders must be nominated by an IWFA Member. Your nominator will forward your application for consideration by the IWFA Emerging Leaders Committee. (EWL). On acceptance, applicants will be required to sign a confidentiality agreement and commit to attending all sessions. Fees: Corporates \$950, NFP's \$650, individuals \$550. Limited half scholarships available on request.

PROGRAM DATES:

Program session will run from 5.30pm – 9.00pm (Adelaide 8.30pm) on the dates set out below:
5.30pm - drinks and nibbles
7.15pm - light dinner

		Melbourne	Adelaide	Hobart	Sydney
Values and Decisions	June	10		2	20
Direction	July	8		7	25
Mindset	August	11		4	29
Connection	September	9		1	19
Empowerment	October	14		6	17
Wrap Up	November	11		3	14

PROGRAM SPONSORS



Aware Super is one of Australia's largest profit-to-member superannuation funds, investing more than \$190 billion around the world on behalf of our 1.1 million members. **We strive to deliver strong long-term returns for our members and the help, guidance and advice they need to prepare for and enjoy their best possible retirement.**



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Simultaneously creating enduring economic, social and environmental value

New Ground Network is a property development and project management company based in Tasmania and Victoria. We develop projects from large suburban-scale residential developments to small, unique commercial and tourism ventures. Our mission in life is to create beautiful places for transformative experiences.



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